

## **Facilitator for stakeholder engagement in Belize**

### **Company Summary**

**Biosfera Desarrollos S.A de C.V (Biosfera)** ([www.biosferadesarrollos.com.mx](http://www.biosferadesarrollos.com.mx)) is a Mexican consulting firm created in 2007 with the mission of building replicable models of intersectoral cooperation for sustainable development. We believe that the enormous challenges of sustainable development in Mesoamerica can be met when governments, the private sector and society work together to achieve thriving and inclusive communities, healthy ecosystems and vibrant economies.

We respond to the challenges of sustainable development by integrating different disciplines, approaches, tools and knowledge, developing creative solutions, transforming these ideas into actions, and those actions into tangible results. We stand out in the provision of comprehensive solutions, sensitive to the local reality, but incorporating the best practices developed at a global level. Our services help to:

- Design sustainable development models that are replicable and scalable.
- Strengthen productive sectors by integrating value chains, boosting innovation and competitiveness.
- Understand opportunities in emerging markets for environmental goods and services
- Foster cooperation between sectors that increase opportunities for development.

### **Position**

Biosfera is participating in a bidding process for the consultancy services for the project “Vulnerability and Risk Assessment, and Crisis and Disaster Risk Management – Climate Resilient Plans for emerging destinations” project. Biosfera seeks for a consultant to be part of the team as facilitator of participatory processes in Belize in order to implement a strategy for stakeholder engagement in the tourism sector in Corozal District, Caye Cauker Village, MPR-Chiquibul-Caracol and Toledo district. The purpose of this project is to reduce vulnerability to natural disasters and increase climate resilience in the chosen tourist destinations. The project will generate a participatory Vulnerability and Risk Assessment that will determine how changes can impact the resiliency of the tourism sector (cross-sectoral approach with much emphasis on the impacts on the tourism sector). Key sectors that are associated with tourism services and activities, which may be impacted by climate change and natural hazards, are but not limited to:

- i. Coastal Development/Resources use
- ii. Water
- iii. Transport
- iv. Health
- v. Agriculture
- vi. Forestry and protected areas

The facilitator consultant will collaborate with a multidisciplinary team of national and international specialist to execute a participatory vulnerability and risk assessment which would provide details

on climate related impacts, vulnerabilities, and disaster risk in Belize's tourism sector and other associated sectors

## **Responsibilities**

- In each emergent tourism destination, identify public and private key stakeholders on the local, district and national level which need to be involved in the preparation of the study and in the application of its results.
- Support the design of a strategy for a stakeholder engagement
- Generate and update a climate change vulnerability stakeholder map.
- Design and arrange the logistics for field trips for the group of international experts in order to conduct in-deep analysis for the hazards, elaborate maps and interview key stakeholders.
- Design, send invitations and conduct participatory risk assessment workshops at the chosen destinations
- Produce the proceedings and the analysis of the results of the participatory workshops
- Design and conduct validation process with key stakeholders on technical documents generated in this project.
- Produce a report on stakeholders' consultation
- Communicate regularly with the team leader and the team of specialist.

## **Qualifications and Experience Requirements.**

- BA (or equivalent) in business, social sciences, or field related with tourism, development studies.
- At least 8 years of demonstrated experience in community engagement
- Familiarity with the topics of tourism development, protected areas management and climate change
- Exceptional communications and interpersonal skills, including written, verbal presentation, and facilitation skills applied within multi-cultural contexts
- Knowledge of the public institutional framework in Belize
- Must be a citizen of Belize
- Fluency in Spanish and English is required. Knowledge of Creol and Maya mopan is an asset.

## **Apply by:**

Please Send an update CV and a letter of interest to: [talento@biosferadesarrollos.com.mx](mailto:talento@biosferadesarrollos.com.mx) with "Facilitator for stakeholder participation" in the subject line by November 20<sup>th</sup> 2018, Only shortlisted candidates will be notified.

All qualified applicants will receive consideration for employment and will not be discriminated against on the basis of race, color, religion, sex, national origin, disability, sexual orientation, or other status.

Please note that this position is contingent to be adjudicated to deliver the consultancy services previously described.