

Trainer for climate change and sustainable tourism in Belize Company Summary

Biosfera Desarrollos S.A de C.V (Biosfera) (www.biosferadesarrollos.com.mx) is a Mexican consulting firm created in 2007 with the mission of building replicable models of intersectoral cooperation for sustainable development. We believe that the enormous challenges of sustainable development in Mesoamerica can be met when governments, the private sector and society work together to achieve thriving and inclusive communities, healthy ecosystems and vibrant economies.

We respond to the challenges of sustainable development by integrating different disciplines, approaches, tools and knowledge, developing creative solutions, transforming these ideas into actions, and those actions into tangible results. We stand out in the provision of comprehensive solutions, sensitive to the local reality, but incorporating the best practices developed at a global level. Our services help to:

- Design sustainable development models that are replicable and scalable.
- Strengthen productive sectors by integrating value chains, boosting innovation and competitiveness.
- Understand opportunities in emerging markets for environmental goods and services
- Foster cooperation between sectors that increase opportunities for development.

Position

Biosfera is participating in a bidding process for the consultancy services for the project "Vulnerability and Risk Assessment, and Crisis and Disaster Risk Management — Climate Resilient Plans for emerging destinations" project. The purpose of this project is to reduce vulnerability to natural disasters and increase climate resilience in the chosen tourist destinations (in Corozal District, Caye Cauker Village, MPR-Chiquibul-Caracol and Toledo district). Biosfera seeks for a consultant to be part of the team as trainer on climate change and sustainable tourism in Belize in order to build capacity within the target destinations and to sensitize relevant stakeholders on how to mitigate, prepare, respond and recover from climate related crises within their respective destination. The project will prepare a crises management plan per each site as well national guidelines for improving disaster and climate resilience in the tourism sector. Key sectors that are associated with tourism services and activities, which may be impacted by climate change and natural hazards, are but not limited to:

- i. Coastal Development/Resources use
- ii. Water
- iii. Transport
- iv. Health
- v. Agriculture
- vi. Forestry and protected areas

Terms of Reference



The trainer consultant will collaborate with a multidisciplinary team of national and international specialist to execute a capacity building approach to disseminate and train in the crises management plan per each site as well in the national guidelines for improving disaster and climate resilience in the tourism sector.

Responsibilities

- Identify the capacity needs that would place the destinations on a sustained path to effective risk management as well as addressing high priority infrastructure investments (ecosystem-based shoreline stabilization).
- Contribute in the preparation of national guidelines for improving disaster and climate resilience in the tourism sector, with emphasis in ecosystem-based adaptation activities.
- Participate in the validation of the national guidelines for improving disaster and climate resilience in the tourism sector
- Disseminate the guidelines in five (5) training workshops.
- Produce the proceedings and the results of the training workshops
- Communicate regularly with the team leader and the team of specialists.

Qualifications and Experience Requirements.

- BA (or equivalent) in business, social sciences, or field related with tourism, development studies, natural resources management, training.
- At least 8 years of demonstrated experience in developing and coordinating training, particularly that utilize adult-learning principles
- Demonstrated experience developing training curricula and programs that utilize adult learning methodologies
- Familiarity with the topics of tourism development, protected areas management and climate change
- Exceptional communications and interpersonal skills, including written, verbal presentation, and facilitation skills applied within multi-cultural contexts
- Must be a citizen of Belize
- Fluency in Spanish and English is required. Knowledge of Creol and Maya mopan is an asset.

Apply by:

Please Send an update CV and a letter of interest to: <u>talento@biosferadesarrollos.com.mx</u> with "Facilitator for stakeholder participation" in the subject line by November 20th 2018, Only shortlisted candidates will be notified.

All qualified applicants will receive consideration and will not be discriminated against on the basis of race, color, religion, sex, national origin, disability, sexual orientation, or other status.

Please note that this position is contingent to be adjudicated to deliver the consultancy services previously described.